

ST. JOSEPH'S COLLEGE

AUTONOMOUS | College with Potential for Excellence | Re accredited with A++ Grade

DEVAGIRI, CALICUT-673008, KERALA, INDIA Affiliated to the University of Calicut

INTERNAL COMPLAINTS

COMMITTEE

ABOUT THE CELL

The committee aims at prevention, prohibition and redressal of sexual harassment of women employees and students in Higher Educational Institutions. It deals with cases of sexual harassment of the students or employees in the college and provides mechanism of dispute redressal. It advocates the empowerment of women and has zero tolerance for any kind of sexual harassment. ICC diligently works towards providing a secure environment to students, teaching and non-teaching staff. The Internal Complaints Committee addresses complaints on sexual harassment, discriminatory behaviour lodged by any member of the College – students, teaching and non-teaching members.

OBJECTIVES

- > To preclude and forbid instances of sexual harassment of female employees and students in the college.
- > To make the female students aware of their rights and to encourage them to stand for their rights.

INTERNAL COMPLAINTS COMMITTEE 2023-2024

Dr. Asha Mathew	Dr. Vemoth Vinitha Nair
Asst. Prof., Dept. of Economics,	Asst. Prof., Dept. of English,
Presiding Officer	Faculty Member
Ms. Jisha T.	Ms. Anjana Mathew
Asst. Prof., Dept. of Statistics,	Asst. Prof., Dept. of Language &
Faculty Member	Literature, Faculty Member
Mr. Shaji A.C.	Mr. Shinoj M.C.
Office Superintendent,	Clerk, Non-Teaching Member
Non-Teaching Member	
Ms. Gayathri Varma U.	Mr. Dany P. Paul
Research Scholar, Dept. of	II MA Economics,
English,	PG Student Representative
Student Representative	
Ms. Namika Divakaran	Mr. Jomon Joseph
II BA Economics,	Project Officer, St. Thomas
UG Student Representative	Association for Rural Service (STARS)



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